Our priority giving areas:
Developing Leaders, Preserving Places and Serving Communities.

This includes the American Express Foundation and certain corporate gifts.

In 2018, we contributed over $37 million to communities around the world.
How We Give

Supporting Employees
Includes Gift Matching, Serve2Gether grants, Employee Scholarships, and Culture Card programs.

17%

Developing Leaders
28%

Serving Communities
37%

Preserving Places
18%
We trained 750 emerging social purpose leaders through 20 American Express Leadership Academy Programs.
Developing Leaders

Through this program, we support projects that provide best in class leadership development training that provide current and future emerging social purpose leaders with first-rate learning opportunities to build leadership skills.

In 2018, we trained over 750 emerging social purpose leaders through 20 American Express Leadership Academy programs in locations across the globe. The Leadership Academy is designed as a multidisciplinary approach to training the current and next generation of emerging leaders through intense, leadership development training programs targeted to different segments of the social sector.

In 2018, our 11 partners in this effort were: the Center for Creative Leadership (New York, NY), Common Purpose (London, United Kingdom; Singapore and Hong Kong, China), the Campaign for Black Male Achievement (Greensboro, NC), Japan Philanthropic Association (Tokyo, Japan) and Entrepreneurial Training for Innovative Community [ETIC] (Tokyo, Japan), Thunderbird School of Global Management (Phoenix, AZ), the Arizona State University Lodestar Center (Phoenix, AZ), the Aspen Institute (Aspen, CO), Ashoka (New York, NY; Mexico City, Mexico; Paris, France; Nairobi, Kenya and Dakar, Senegal), Independent Sector (Washington, DC) and Points of Light (Atlanta, GA). Over 4,300 emerging leaders have been trained by the Leadership Academy since 2008.

We also strengthened ongoing Leadership Academy alumni engagement through the American Express Leadership Academy LinkedIn group, which has grown to include over 2,300 alumni. For the fourth year, we hosted the American Express Leadership Academy Global Alumni Summit. The participants included 72 Academy alumni from around the world. In addition, we supported local Academy alumni groups in New York, NY; Washington, D.C.; Detroit, MI; Fukuoka, Japan; Kampala, Uganda; and London, United Kingdom.

Recognizing the need to scale these programs, we continued our support for Leaderosity.com and plusAcumen.org. In order to tell the story of these leaders, we sponsored Leaderstories.org, a story telling platform for Academy participants and grantees.

In addition, we made over 85 grants to nonprofit organizations to create, develop, expand or maintain their own leadership development programs for high potential, emerging leaders. Nearly 5,000 leaders were trained through these grants.
Developing Leaders - $10.6M

**Acumen Fund**
+Acumen Online Leadership Program, New York, NY

**Alliance for Strong Families and Communities**
Building Organizational Capacity for Diversity, Milwaukee, WI

**American Association of Museums**
Conference of the Americas 2019, Arlington, VA

**American Leadership Forum**
Join & Strengthen Diverse Leaders for Public Good, Houston, TX

**American Symphony Orchestra League**
Emerging Leaders Program and Digital Learning, New York, NY

**Americans for the Arts**
Arts U Phase 2: Advancing Leadership Education, Washington, DC

**Arizona Science Center**
Life Long Learning L3 Series, Phoenix, AZ

**Arizona State University Foundation for A New American University**
American Express Leadership Academy Thunderbird, Tempe, AZ

**Arizona State University Lodestar Center for Philanthropy and Nonprofit Innovation**
American Express Leadership Academy, Phoenix, AZ

**Ashoka**
Emerging Innovators Bootcamps, Arlington, VA

**Aspen Institute**
Academy 2.0 Alumni Event, Washington, DC

**Aspen Institute**
American Express Leadership Academy 2.0, Washington, DC

**Association of Performing Arts Professionals**
Leadership Fellows Program 2019, Washington, DC

**Atlas Service Corps**
Leadership Academy Summit & Leadership Fellow 2019, Washington, DC

**Atlas Service Corps**
American Express Leadership Academy Alumni Award, Washington, DC

**Atlas Service Corps**
Global Leadership Lab, Washington, DC

**Baltimore Corps**
Strengthening Baltimore’s Network Leaders, Baltimore, MD

**Berkeley Repertory Theatre**
Next Generation Fellowship Program, Berkeley, CA

**Big Brothers Big Sisters of Central Arizona**
Leadership 360 Assessment and Leadership Coaching, Phoenix, AZ

**Brioxy**
Diverse Leadership Pipeline Bootcamps, Oakland, CA

**Brooklyn Bureau of Community Service**
New Era Leadership Training, Brooklyn, NY

**Campaign for Black Male Achievement**
American Express Leadership Academy, New York, NY

**Center for Creative Leadership**
American Express Leadership Academy, Greensboro, NC

**Center for Creative Leadership**
American Express Leadership Academy 2019, Greensboro, NC

**Center for Creative Leadership**
American Express Women In Music Leadership Academy, Greensboro, NC

**Center for New American Security**
Next Generation National Security Leaders Program, Washington, DC
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<tr>
<td>Center for Nonprofit Advancement</td>
<td>Executive Preparation Institute, DC</td>
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<td>Chicago Foundation for Women</td>
<td>Womens Leadership Initiative, IL</td>
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<td>College Summit</td>
<td>LeadForward Initiative, DC</td>
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<td>Common Purpose Charitable Trust</td>
<td>UK, Hong Kong Leadership Academies,</td>
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<td>Communities In Schools</td>
<td>Emerging Leaders Community of Practice, VA</td>
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<td>Cooperative for Assistance and Relief Everywhere</td>
<td>Catalyst Program for Emerging Leaders, GA</td>
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<td>Coro New York Leadership Center</td>
<td>Immigrant Civic Leadership Program, NY</td>
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<td>Council of Urban Professionals Institute, The</td>
<td>Fellows Program - New York and LA, NY</td>
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<td>Dance/US</td>
<td>Institute for Leadership Training, DC</td>
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<td>Echoing Green</td>
<td>Leadership Development Framework, NY</td>
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<td>Education and Research Foundation</td>
<td>Charity Effectiveness Series, NY</td>
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<td>EMC Arts</td>
<td>Arts Leaders as Cultural Innovators, NY</td>
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<td>ETIC</td>
<td>American Express Service Academy, Tokyo, Japan</td>
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<td>Federation of Protestant Welfare Agencies</td>
<td>Center for Leadership Development, NY</td>
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<td>Forum for Youth Investment, The</td>
<td>American Express New Power Leadership Academy, DC</td>
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<td>Forum for Youth Investment, The</td>
<td>LeaderStories Platform and Engagement, DC</td>
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<td>Foundation of the Women Presidents Organization</td>
<td>Leading High Growth Businesses, NY</td>
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<td>French American Foundation for the Development of Relations Between France &amp; United States</td>
<td>Young Leaders Program, NY</td>
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<td>Fund the People</td>
<td>Equity in Nonprofit Work Project, NY</td>
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<td>Georgetown University</td>
<td>Developing Women’s Rights Non-Profit Leaders, DC</td>
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<td>Global Good Fund</td>
<td>Annual Summit, Columbia, MD</td>
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<td>Global Health Corps</td>
<td>Leadership Training Institute for Fellows, NY</td>
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<td>Good Shepherd Services</td>
<td>Jean Goldberg Thomases Leadership Institute, NY</td>
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<td>Hispanic Alliance for Career Enhancement</td>
<td>Leadership Academy - Nonprofit Pipeline Initiative, Chicago, IL</td>
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<td>Hispanics In Philanthropy</td>
<td>Next Generation Latino Leadership Program (NGen), CA</td>
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<td>Independent Sector</td>
<td>NGen Fellows. Award and Community, DC</td>
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<td>Independent Sector</td>
<td>Upswell/Los Angeles Awards Event, DC</td>
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Developing Leaders - $10.6M

Japan Philanthropic Association
10th Anniversary Program of the Academy in Japan, Chiyoda-ku, Tokyo, Japan

Japan Philanthropic Association
American Express Leadership Academy 2019, Chiyoda-ku, Tokyo, Japan

King Baudouin Foundation United States
LEAD Summer Program, Online Course & Podcast 2019, New York, NY

King Baudouin Foundation United States
New York Study Visit for African Universities, New York, NY

King Baudouin Foundation United States
NYC Study Visits on Fundraising - Europe & Africa, New York, NY

King Baudouin Foundation United States
Supporting Leaders in Heritage Management, New York, NY

Latino Policy Forum
Multicultural Leadership Academy, Chicago, IL

Leadership Education for Asian Pacifics
Emerging Leaders Program, Los Angeles, CA

LeaderSpring
a Project of the Tides Center, Class of 2020 Women of Color LeadStrong Fellowship, Oakland, CA

Management Leadership for Tomorrow
Increasing Diverse Leadership in the Social Sector, Bethesda, MD

National Association of Latino Arts & Culture
Intercultural Leadership Institute, San Antonio, TX

National Guild for Community Arts Education
Community Arts Education Leadership Institute, New York, NY

National Trust for Historic Preservation in the U.S.
American Express Aspire Award, Washington, DC

National Urban League
Project Lead, New York, NY

New Profit
Community of Leaders: Leadership Development, Boston, MA

New York Foundation for the Arts
Emerging Leaders Program, Brooklyn, NY

New York Immigration Coalition
The Immigrant Leaders Council, New York, NY

New York Theatre Workshop
2050 Administrative Fellows Program, New York, NY

New York Women’s Foundation
Lead the Way Leadership Initiative, New York, NY

Nonprofit Leadership Alliance
Leaderosity Talent and Leadership Platform, Kansas City, MO

OPERA America
Leadership Development Program, New York, NY

Partnership for After School Education
Emerging Leaders in Nonprofit Management, New York, NY

Performance Zone
Alumni Project, New York, NY

Phd Project Association
AHEAD: Achieving Higher Ed Administration Diversity, Montvale, NJ

Points of Light Foundation
American Express Leadership Academy, Atlanta, GA

Princeton Project 55
Emerging Leaders Professional Development Program, Princeton, NJ

Pro Inspire
Managing for Success and Coaching Impact Program, Arlington, VA
Developing Leaders - $10.6M

**Public Allies**
Creating Pathways to Opportunity for Men of Color, Milwaukee, WI

**Radical Partners**
The Social Entrepreneurship Bootcamp, Miami, FL

**Rainier Valley Corps**
Leaders of Color Fellowship Program, Seattle, WA

**Resource Foundation, The**
Mexican Conservation of Nature Forum, New York, NY

**Robin Hood Foundation**
2017 and 2018 Heroes Awards, New York, NY

**Salzburg Global Seminar**
Forum for Young Cultural Innovators, Washington, DC

**Seedspot**
Empowering Latino Entrepreneurs in Arizona, Phoenix, AZ

**She’s the First**
Global Leadership Summit, New York, NY

**Southern California Center for Nonprofit Management**
Next Leaders Development Program, Los Angeles, CA

**SRI Foundation**
ARCUS Leadership Program, Rio Rancho, NM

**Steppenwolf Theatre Co.**
Professional Leadership Program, Chicago, IL

**Synergos Institute**
Bridging Leadership Mexico, New York, NY

**Take the Lead**
50 Women Can Change the World, Shohola, PA

**Unlocking Potential Foundation**
Salt Lake City Emerging Leader Development Program, Alexandria, VA

**Visual Arts Research and Resource Center Relating to the Caribbean**
ICA Fellows: NextGen Leaders For Cultural Equity, New York, NY

**Young Audiences**
Emerging Leadership Institute (ELI), New York, NY

**Young Nonprofit Professionals Network**
Sustainability Advancement Project, Portland, OR

**YouthBuild USA**
Alumni Leaders Professional Development, Somerville, MA
We preserved 41 historic sites in 11 countries.

Photo by Erin Sullivan
Preserving Places

In this program area, we support organizations and projects that preserve or restore historic sites in order to provide sustainable access and enjoyment for current and future visitors.

Through our partnership with the National Trust for Historic Preservation, we launched the second Partners in Preservation: Main Streets program to build on the company’s support of main streets and small businesses. The winning main street historic sites, determined by popular vote, received a total of $1.5 million in grants to help fund their preservation projects. The winning projects included: The Tabor Opera House, Leadville, CO; The Women’s Building, San Francisco, CA; City Hall Clock Tower, Biddeford, ME; The Church of the Epiphany, Los Angeles, CA; Bronzeville Cookin’, Chicago, IL; Wah Chong Tai Mercantile, Butte, MT; Sixteenth Street Baptist Church, Birmingham, AL; Historic First Baptist Church, San Marcos, TX; Spring Street, Danville, VA; National Women’s Hall of Fame, Seneca Falls, NY; The Arch Social Club, Baltimore, MD.

We also sponsored the World Monuments Fund’s 2018 Monuments Watch, a list of 25 sites spanning 30 countries from around the world which American Express provided one million dollars in funding to eight of the sites: Potager du Roi (Versailles, France), Grand Theater of Prince Kung’s Mansion (Beijing, China), the town of Amatrice, Italy, Kagawa Prefectural Gymnasium (Takamatsu, Japan), Tebaida Leonesa (León, Spain), Blackpool Piers (Blackpool, England), Matobo Hills Cultural Landscape (Matobo, Zimbabwe) and Monte Albán Archaeological Site (Oaxaca, Mexico).

We also provided support to preserve or restore an additional 22 historic sites around the world, including the Victoria and Albert Museum (London, UK), Massey Hall (Toronto, Canada), Bethel Woods Art Center, (Bethel, NY), LGBT Historic Sites Project (New York, NY), the National Anthropology Museum (Mexico City, Mexico) and multiple sites in China through the Global Heritage Fund,
Preserving Places - $7M

American Friends of the Victoria and Albert Museum
Refurbishment of the V&A Raphael Court in the United Kingdom, New York, NY

Bethel Woods Center For The Arts
Multi-Media Tour of the 1969 Woodstock Site, Liberty, NY

California Historical Society
Boomtowns: How Photography Shaped LA and SF, San Francisco, CA

Central Park Conservancy
Key Monument Conservation in Central Park, New York, NY

Corporation of Massey Hall and Roy Thomson Hall, The
Stained Glass Window Restoration, Toronto, Ontario, Canada

Discaled
Dance Legacy Preservation Project, Brooklyn, NY

Elizabeth Cady Stanton And Susan B Anthony Statue Fund
Central Park Woman Suffrage Movement Monument, Brooklyn, NY

Fund for the City of New York
NYC LGBT Historic Sites Project Walking Tours, New York, NY

Global Heritage Fund
Revealing the Diversity of China’s Heritage, San Francisco, CA

National Arts Club
Historic Tilden House Skylight Restoration, New York, NY

National Center for the American Revolution
American Express Conservation Project, Philadelphia, PA

National Parks of New York Harbor Conservancy
Eureka and Flushing Remonstrance at Federal Hall, New York, NY

National September 11 Memorial & Museum at the World Trade Center Foundation
Preserving 9/11 at the World Trade Center Site, New York, NY

National Trust for Historic Preservation in the U.S.
Partners In Preservation Impact Study, Washington, DC

National Trust for Historic Preservation in the U.S.
Partners in Preservation: Main Streets, Washington, DC

National Trust for Historic Preservation in the U.S.
San Francisco Historic Preservation Projects, Washington, DC

New York City Center
Balanchine: The City Center Years, New York, NY

Paul Taylor Dance Foundation
Repertory Preservation Project, New York, NY

Resource Foundation, The
Modern and Contemporary Art Conservation Project (Mexico), New York, NY

Resource Foundation, The
Preservation of Permanent Collection Pieces (Mexico), New York, NY

Resource Foundation, The
Preservation of the English Tower (Argentina), New York, NY

Resource Foundation, The
Restoration and Conservation of Casa Liniers (Argentina), New York, NY

Resource Foundation, The
Restoration of Quijote Fountain (Mexico), New York, NY

Second Stage Theatre
Hayes Theater Facade Restoration, New York, NY

Stephen Petronio Dance Company
Bloodlines Historic Restaging and Expansion, New York, NY

United States Capitol Historical Society
Capitol Stories Web Feature, Washington, DC

World Monuments Fund
World Monuments Watch, New York, NY
We supported nearly 70 nonprofits that engaged an estimated 7 million volunteers in approximately 30 million hours of service to serve the needs of local communities in 16 countries.
Serving Communities

We enable charitable organizations to deliver mission-critical services by engaging community members and our colleagues as volunteers. We also fund immediate and long-term relief and recovery efforts to help victims of natural disasters.

In 2018, we supported nearly 70 nonprofits that engaged an estimated 7 million volunteers in approximately 30 million hours of service to serve the needs of local communities in 16 countries. These volunteers improved their communities’ access to critical necessities such as food, shelter, green spaces and educational opportunities.

In response to devastating hurricanes – Hurricane Florence in North Carolina, South Carolina and Virginia and Hurricane Michael in the Florida Panhandle – we provided $300,000 in disaster aid support, which was contributed to the American National Red Cross. In addition, we contributed $50,000 to the Red Cross in the Philippines for relief efforts related to Typhoon Mangkhut and provided $100,000 to the American Red Cross for victims of the wildfires in California.

In addition, we provided over 23,000 volunteer opportunities for our colleagues equivalent to 127,000 hours of company-sponsored volunteer service valued at $4.2 million, and pro-bono consulting to 16 organizations in Phoenix, AZ; Salt Lake City, UT; Sunrise, FL; New York, NY and Washington, DC with nearly 100 colleagues who donated 5,000 hours of consulting (valued at $750,000).
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<tr>
<th>Organization</th>
<th>Description</th>
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<tr>
<td>3-Legged Dog</td>
<td>Program Operations, New York, NY</td>
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<td>Advertising Council, The</td>
<td>Enhancing Impact Through Social Media/Innovation, New York, NY</td>
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<td>Alvin Ailey Dance Foundation</td>
<td>LAZARUS World Premiere, New York, NY</td>
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<td>American National Red Cross</td>
<td>Disaster Giving Program, Washington, DC</td>
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<td>American National Red Cross</td>
<td>Designated Disaster Relief, Washington, DC</td>
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<td>American National Red Cross</td>
<td>Disaster Volunteer Recruitment, Washington, DC</td>
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<td>AmeriCares Foundation</td>
<td>Indonesia Earthquake and Tsunami Relief, Stamford, CT</td>
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<td>Arthur Ashe Institute For Urban Health</td>
<td>Volunteer Program - Healthy Communities, Brooklyn, NY</td>
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<td>Australian Business and Community Network</td>
<td>Disadvantaged Schools Mentoring Partnership, Sydney, NSW, Australia</td>
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<td>Battery Dance Company</td>
<td>Battery Dance Festival, New York, NY</td>
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<td>Big Brothers and Big Sisters of New York City</td>
<td>Workplace Mentoring Program, New York, NY</td>
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<td>Bipartisan Policy Center</td>
<td>General Support, Washington, DC</td>
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<td>Bright Horizons Foundation For Children</td>
<td>Volunteer Program Aiding Domestic Violence Victims, Newton, MA</td>
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<td>Celebrate Brooklyn</td>
<td>BRIC Celebrate Brooklyn 40th Anniversary Season, Brooklyn, NY</td>
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<td>Center For Ballet and the Arts at New York University</td>
<td>2018-2019 Public Programming, New York, NY</td>
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<td>Central Park Conservancy</td>
<td>Neighborhood Parks Volunteer Program, New York, NY</td>
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<td>Children's Diagnostic &amp; Treatment Center</td>
<td>26th Annual Thanksgiving Basket Brigade, Fort Lauderdale, FL</td>
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<td>City Parks Foundation</td>
<td>Partnerships for Parks, New York, NY</td>
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<td>Classical Theatre of Harlem</td>
<td>ANIGONE-Uptown Shakespeare in the Park, New York, NY</td>
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<td>Code Of Support Foundation</td>
<td>Sales and Marketing Plan Execution, Alexandria, VA</td>
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<td>College Summit</td>
<td>Video to Recruit Peer Leaders, Washington, DC</td>
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<td>Executives in Action</td>
<td>Serve2Gether Consulting+ International, Addison, TX</td>
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<td>FDNY Foundation</td>
<td>The Bravest Women, Brooklyn, NY</td>
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<td>Feeding South Florida</td>
<td>School Pantry Program (SPP), Pembroke Park, FL</td>
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<td>Forum for Youth Investment, The</td>
<td>LeaderStories’ Digital Engagement Campaign, Washington, DC</td>
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<td>Foundation Center, The</td>
<td>General Support, New York, NY</td>
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<td>Fractured Atlas</td>
<td>Merce Cunningham Centennial Celebration, New York, NY</td>
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<td>Free Arts for Abused Children of Arizona</td>
<td>Volunteer Recruitment for Free Arts Programs, Phoenix, AZ</td>
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<td>Fund for Cities of Service</td>
<td>Engaged Cities Award, New York, NY</td>
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<td>Games for Change</td>
<td>Scaling Up the Student Challenge, New York, NY</td>
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Serving Communities - $14M

Governors Island Alliance
Team Volunteering Program, New York, NY

Habitat for Humanity Central Arizona
Strong Foundation Home Sponsorship, Peoria, AZ

Habitat for Humanity International
Home Build Sponsorship, Salt Lake City, UT

HandsOn Greater Phoenix
Team Volunteering Project, Mesa, AZ

IMPACT 2030 INC
Better World Leadership Study, Alexandria, VA

International Rescue Committee
Corporate Rescue Partner Disaster Response, New York, NY

International Rescue Committee
Volunteers Preparing New Americans for Citizenship, New York, NY

John F. Kennedy Center for the Performing Arts
Kennedy Center Corporate Fund, Washington, DC

Junior Achievement International China
My Money Business Program, Raleigh, NC

Junior Achievement of Arizona
Mentoring Low-Income Arizona Students, Tempe, AZ

Junior Achievement of New York
Engaging Volunteers to Prepare NYC Students, New York, NY

Junior Achievement of South Florida
Youth Mentoring Program, Coconut Creek, FL

KidsCan Charitable Trust, School Support Program
Auckland, New Zealand

King Baudouin Foundation United States
Funding Cultural Projects in the United Kingdom, New York, NY

Lincoln Center for the Performing Arts
Mostly Mozart Festival, New York, NY

Lincoln Center Theater

Lincoln Center Theater
OSLO Production at Lincoln Center Theater, New York, NY

Lower Manhattan Cultural Council
River to River, New York, NY

Manhattan Institute for Policy Research
Young Leaders Circle, New York, NY

Manhattan Theatre Club
Enhancing Accounting Process, New York, NY

Metropolitan Opera Association
A new production of MARNIE, New York, NY

My Good Deed
9/11 Day of Service Volunteer Mobilization, Irvine, CA

National Park Foundation
Growing Volunteerism on Public Lands, Washington, DC

Nature Conservancy
Chilean Forest Protection Through Carbon Offsets, Arlington, VA

Nature Conservancy
Plant a Tree Campaign (Earth Month), Arlington, VA

New Jersey Performing Arts Center Corporation
2018-2019 World Music Series, Newark, NJ

New York Cares
Neighborhood Volunteer Program, New York, NY

New York City Partnership Foundation
Civic Engagement Projects, New York, NY

New York Landmarks Conservancy
Messaging and Branding Strategy, New York, NY
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<td><strong>New York Shakespeare Festival</strong></td>
<td>The Gospel at Colonus, New York, NY</td>
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<td><strong>New York-Presbyterian Hospital/Lower Manhattan Hospital</strong></td>
<td>Providing Quality Healthcare in Lower Manhattan, New York, NY</td>
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<td><strong>Newark Museum Association</strong></td>
<td>Inclusive Leadership Training, Newark, NJ</td>
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<td><strong>Ocean Conservancy</strong></td>
<td>International Coastal Cleanup, Washington, DC</td>
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<td><strong>Open For Business</strong></td>
<td>LGBT Inclusion Initiative, Washington, DC</td>
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<td><strong>OzHarvest Limited</strong></td>
<td>Cooking for A Cause &amp; Corporate Volunteer Program</td>
<td>Alexandria, Australia</td>
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<td><strong>Phoenix Children’s Hospital Foundation</strong></td>
<td>Volunteer Program Serving Young Patients, Phoenix, AZ</td>
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<td><strong>Points of Light Foundation</strong></td>
<td>Global Volunteering Partnership, Atlanta, GA</td>
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<td><strong>Project Sunshine</strong></td>
<td>National Corporate Volunteerism Program, New York, NY</td>
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<td><strong>Rebuilding Together Valley of the Sun</strong></td>
<td>15th Annual Rock &amp; Roll Paint-a-thon, Tempe, AZ</td>
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<td><strong>Resource Foundation, The</strong></td>
<td>Better Alliances, Better Forests (Mexico), New York, NY</td>
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<td><strong>Sadler’s Wells Association</strong></td>
<td>Sampled Festival 2018 and 2019, New York, NY</td>
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<td><strong>Salvation Army, The</strong></td>
<td>Back to School Supply Drive, Phoenix, AZ</td>
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<td><strong>Second Stage Theatre</strong></td>
<td>Production of Lobby Hero, New York, NY</td>
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<td><strong>Signature Theatre Company</strong></td>
<td>Signature Spotlight Series, New York, NY</td>
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<td><strong>Smithsonian Institution National Museum of African American History and Culture</strong></td>
<td>Culture Galleries and Curator Endowments, Washington, DC</td>
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<td><strong>Special Olympics Arizona</strong></td>
<td>Volunteer Support for Summer and Fall Games, Phoenix, AZ</td>
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<td><strong>St. James’ Settlement</strong></td>
<td>Extended After-school and Support Program, Hong Kong</td>
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<td><strong>St. Mary’s Food Bank Alliance</strong></td>
<td>Emergency Food Box Program, Phoenix, AZ</td>
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<td><strong>Strive for College Collaborative</strong></td>
<td>Mentoring at Scale to Support College Access, Milpitas, CA</td>
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<td><strong>Strive International</strong></td>
<td>Implementing Social Media Strategy, New York, NY</td>
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<td><strong>Student Conservation Association, The</strong></td>
<td>Community Conservation, Arlington, VA</td>
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<td><strong>Student Partner Alliance - A New Jersey Non-Profit Corporation</strong></td>
<td>Student Mentoring Program, Summit, NJ</td>
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<td><strong>Susan G. Komen Breast Cancer Foundation</strong></td>
<td>Komen Greater NYC Race for the Cure, New York, NY</td>
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<td><strong>Sussex Community Foundation</strong></td>
<td>Local grants in Sussex, UK, Lewes, Sussex, United Kingdom</td>
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<tr>
<td><strong>Taproot Foundation</strong></td>
<td>Pro Bono Consulting Support, San Francisco, CA</td>
<td></td>
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<tr>
<td><strong>Team Rubicon</strong></td>
<td>Veteran Service on Public Lands and Communities, Los Angeles, CA</td>
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Serving Communities - $14M

**Mayor's Fund to Advance New York City, The**
City Service Corps/NYC Civic Corps, New York, NY

**UMOM New Day Centers**
Volunteer Program Serving Homeless Families, Phoenix, AZ

**United Way of Broward County**
American Express Volunteer Partnership, Fort Lauderdale, FL

**United Way of New York City**
BoardServeNYC, New York, NY

**United Way of New York City**
Transforming Volunteerism & CBO Network Leadership, New York, NY

**United Way of Salt Lake**
Team Volunteering Project, Salt Lake City, UT

**United Way UK**
Give Local, Liverpool, Alberta, United Kingdom

**Urban League of Broward County**
Community Engagement Program, Fort Lauderdale, FL

**Utah Arts Festival Foundation**
Volunteer Support for Arts Festival, Salt Lake City, UT

**Valley of the Sun United Way**
Weekend Hunger Backpacks, Phoenix, AZ

**Venture For America**
Implementing Email Marketing Campaign, New York, NY

**Volunteer Action Center of Broward County**
High-Impact HandsOn Service Program, Fort Lauderdale, FL

**Where Angels Play Foundation**
Alyssa Alhadeff Memorial Playground, Woodbridge, NJ

**Womens Breast & Heart Initiative Florida Affiliate, The**
Website and Branding Redevelopment, Miami Lakes, FL

**World Trade Center Performing Arts Center**
American Express Cultural Preservation Fund, New York, NY
Through the Give2Gether matching program, we engaged 80% of employees in the United States and 73% of employees in Canada.
Supporting Employees - $6.3M

Gift Matching
$5.4 Million

We match the personal contributions of employees and the Company’s board of directors to qualified nonprofit organizations in the United States and Canada.

Scholarships
$498,000

We assist employees in meeting the costs of their children’s undergraduate college education in the United States and Canada.

Serve2Gether Grants
$131,000

We award grants to nonprofit organizations in the United States to recognize the volunteer services of our employees.

Culture Card
$322,000

We support New York cultural institutions that offer free and/or discounted admission to our employees.

For more information about the American Express Office of Corporate Social Responsibility, please visit www.americanexpress.com/csr.