Our priority giving areas: Leadership, Historic Preservation and Community Service.

This includes the American Express Foundation and certain corporate gifts.

In 2017, we contributed nearly $37 million to communities around the world.
Historic Preservation Leadership Community Service
Includees Gift Matching, Serve2Gether Grants, Employee Scholarships & Culture Card Programs.

How We Give

Employee Programs 20%
Community Service 31%
Leadership 31%
Historic Preservation 18%
We trained 690 emerging leaders through 20 American Express Leadership Academy Programs.
Leadership

Through this program, we support projects that provide best in class leadership development training that provide current and future emerging social purpose leaders with first rate learning opportunities to build leadership skills.

In 2017, we trained over 690 emerging social purpose leaders through 20 American Express Leadership Academy programs in locations across the globe. The Leadership Academy is designed as a multidisciplinary approach to training the next generation of emerging leaders through an intense, leadership development training program. In 2017, our partners in this effort were: the Center for Creative Leadership (New York), Common Purpose (London, Singapore and Hong Kong), the Community Foundation of Broward County (Ft. Lauderdale), Japan Philanthropic Association and Entrepreneurial Training for Innovative Community (Tokyo), Thunderbird School of Global Management (Phoenix), the Arizona State University Lodestar Center (Phoenix), the Aspen Institute (Aspen), Ashoka (New York, Mexico City, Berlin, Nairobi and Dakar) and Points of Light (Seattle). Over 3,600 emerging leaders have been trained by the Leadership Academy since 2008.

We also strengthened ongoing Leadership Academy alumni engagement through the American Express Leadership Academy LinkedIn group, which has grown to include nearly 1,900 alumni. For the third year, we hosted the American Express Leadership Academy Global Alumni Summit, which included 51 Academy alumni from around the world. We supported local Academy alumni groups in New York, NY; Washington, DC; Boston, MA; Detroit, MI and London, U.K.

Recognizing the need to scale these programs, we continued our support for Leaderosity.com and plusAcumen.org. In order to tell the story of these leaders, we sponsored Leaderstories.org, a story telling platform for Academy participants and grantees.

In addition, we made nearly 100 grants to nonprofit organizations to create, develop, expand or maintain their own leadership development programs for high potential, emerging leaders. Nearly 6,000 leaders were trained in person by grants to organizations as diverse as Echoing Green (New York, NY), Georgetown University (Washington, DC), Hispanic Alliance for Career Enhancement (Chicago, IL), Leadership Education for Asian Pacifics (Los Angeles, CA), Opera America (New York, NY), and Public Allies (Milwaukee, WI).
Leadership - $10.5M

**Achieve LLC**  
MCON Conference, Indianapolis, IN

**Acumen Fund**  
+Acumen Online Leadership Program, New York, NY

**Alabama State Department of Education**  
Principals Path to Leadership, Montgomery, AL

**Alliance for Strong Families and Communities**  
Building Organizational Capacity for Diversity, Milwaukee, WI

**American Leadership Forum**  
Diverse Leaders for Common Good, Houston, TX

**American Symphony Orchestra League**  
Emerging Leaders Program, New York, NY

**Americans for Indian Opportunity**  
The Ambassadors Program, Albuquerque, NM

**Arizona Science Center**  
Life Long Learning L3 Series, Phoenix, AZ

**Arizona State University Foundation for A New American University**  
American Express Leadership Academy Thunderbird, Tempe, AZ

**Arizona State University Lodestar Center for Philanthropy and Nonprofit Innovation**  
American Express Leadership Academy, Phoenix, AZ

**Arlington Independent School District**  
Principals Path to Leadership, Arlington, TX

**Ashoka**  
Emerging Innovators Bootcamps, Arlington, VA

**Aspen Institute, The**  
American Express Leadership Academy 2.0, Queenstown, MD

**Association of Performing Arts Professionals**  
Leadership Fellows Program 2018, Washington, DC

**Atlas Service Corps**  
American Express Leadership Academy Alumni Award, Washington, DC

**Atlas Service Corps**  
2018 American Express Leadership Academy Alumni Summit, Washington, DC

**Atlas Service Corps**  
American Express Leadership Academy Alumni Summit, Washington, DC

**Atlas Service Corps**  
American Express Fellows, Washington, DC

**Atlas Service Corps**  
Communications Atlas Fellow Extension, Washington, DC

**Atlas Service Corps**  
Global Leadership Lab, Washington, DC

**Atlas Service Corps**  
Leadership Atlas Fellow, Washington, DC

**Baltimore Corps**  
Expanding Access to Leadership Development, Baltimore, MD

**Berkeley Repertory Theatre**  
Next Generation Fellowship Program, Berkeley, CA

**Brixy**  
Leadership Summit, Oakland, CA

**Building Movement Project**  
Leadership Funders Meetings 2017-2018, New York, NY

**Center for Creative Leadership**  
American Express Leadership Academy, Greensboro, NC

**Center for Creative Leadership**  
American Express Leadership Academy 2018, Greensboro, NC

**Center for New American Security**  
Next Generation National Security Leaders Program, Washington, DC

**Center for Nonprofit Advancement**  
Executive Preparation Institute & Coaching, Washington, DC

**Chicago Foundation for Women**  
Women’s Leadership Development Initiative, Chicago, IL

**College Summit**  
LeadForward Initiative, Washington, DC

**Common Purpose Charitable Trust**  
U.K, Singapore and Hong Kong Leadership Academies, London, United Kingdom

**Communities In Schools**  
Leadership Town Hall, Arlington, VA

**Community Resource Exchange**  
Nonprofit Leadership in Changing Times, New York, NY

**Cooperative for Assistance and Relief Everywhere**  
Senior Leadership Project, Atlanta, GA
Leadership - $10.5M

**Coro New York Leadership Center**  
Immigrant Civic Leadership Program, New York, NY

**Council of Urban Professionals Institute, The**  
Fellows Program, New York, NY

**Dance/USA**  
Institute for Leadership Training, Washington, DC

**Defy Ventures**  
Blended Learning Program, New York, NY

**Echoing Green**  
Leadership Development Framework Expansion, New York, NY

**Education and Research Foundation of the Better Business Bureau of Metropolitan New York**  
Charity Effectiveness Symposium Series XI, New York, NY

**EMC Arts**  
Arts Leaders as Cultural Innovators, New York, NY

**ETIC**  
American Express Service Academy 2018, Tokyo, Japan

**ETIC**  
Social Innovation Summit in Japan, Tokyo, Japan

**Federation of Protestant Welfare Agencies**  
Center for Leadership Development, New York, NY

**Forum for the Future US**  
School of System Change North America, Brooklyn, NY

**Forum for Youth Investment, The**  
LeaderStories 2.0, Washington, DC

**Forum for Youth Investment, The**  
LeaderStories Platform and Engagement, Washington, DC

**Forum for Youth Investment, The**  
Progressive Storytelling, Washington, DC

**French American Foundation for the Development of Relations Between France & US**  
The Young Leaders Program, New York, NY

**Georgetown University**  
New Strategies Program, Washington, DC

**Georgia Center for Nonprofits**  
High Potential Diverse Leaders Program, Atlanta, GA

**Girls**  
Executive Vanguard Group, New York, NY

**Global Good Fund**  
Annual Summit, Washington, DC

**Global Health Corps**  
Leadership Training Institute for Fellows, New York, NY

**Good Shepherd Services**  
Leadership Initiative, New York, NY

**Growth Philanthropy Network**  
Conference on Scaling Impact, New York, NY

**Hispanic Alliance for Career Enhancement**  
Nonprofit Leadership Academy, Chicago, IL

**Hispanics in Philanthropy**  
Next Generation Latino Leadership Program, Oakland, CA

**Independent Sector**  
NGen Fellows and Award, Washington, DC

**International Youth Foundation**  
Leadership in Action, Baltimore, MD

**Japan Philanthropic Association**  
American Express Leadership Academy 2018, Tokyo, Japan

**JustLeadershipUSA**  
Leading with Conviction Leadership Training, New York, NY

**King Baudouin Foundation United States**  
LEAD Summer Program and Online Course, New York, NY

**King Baudouin Foundation United States**  
Leaders in Heritage Management Workshops, New York, NY

**King Baudouin Foundation United States**  
New York Study Visit for African Universities, New York, NY

**King Baudouin Foundation United States**  
New York City Study Visit for European Universities/Museums, New York, NY

**Leadership Education for Asian Pacifics**  
Emerging Leaders Program, Los Angeles, CA

**LeaderSpring, a Project of the Tides Center**  
Fellowship and Alumni Network, Oakland, CA

**Learning Forward**  
Principals Path to Leadership, Dallas, TX

**LIDERAMOS - The National Latino Leadership Alliance**  
The National Latino Leadership Alliance, Denver, CO
Management Leadership for Tomorrow
Increasing Diverse Leadership in the Social Sector, Washington, DC

Marlboro College
Small Towns, Big Dreams: Empowering Rural Leaders, Marlboro, VT

NAF
Career Academy Leadership Program, New York, NY

National Association of Latino Arts & Culture
Intercultural Leadership Institute, San Antonio, TX

National Association of Secondary School Principals
Education Leadership Initiative, Reston, VA

National Conference of State Historic Preservation Officers
Preservation Leadership Academy, Washington, DC

National Guild for Community Arts Education
Community Arts Education Leadership Institute, New York, NY

National Trust for Historic Preservation in the U.S.
American Express Aspire Award, Washington, DC

New Profit
Community of Leaders: Leadership Development, Boston, MA

New York Foundation for the Arts
Emerging Leaders Program, Brooklyn, NY

New York Immigration Coalition
Develop The Future: Immigrant Leaders Council, New York, NY

New York Theatre Workshop
2050 Administrative Fellows Program, New York, NY

Nonprofit Leadership Alliance
The Equity Summit: A Virtual Conference on DEI, Kansas City, MO

Nonprofit Leadership Alliance
Leaderosity Talent and Leadership Platform, Kansas City, MO

North Carolina Principals & Assistant Principals Association
Principals Path to Leadership, Raleigh, NC

NYC Leadership Academy, The
Principals Path to Leadership, Long Island City, NY

OPERA America
Leadership Development Program, New York, NY

Partnership for After School Education
Emerging Leaders in Nonprofit Management, New York, NY

Performance Zone
Field Leadership Fund Year Two, New York, NY

Phd Project Association
Achieving Higher Ed Administration Diversity, Montvale, NJ

Points of Light Foundation
American Express Leadership Academy, Atlanta, GA

Princeton Project 55
Emerging Leaders Program, Princeton, NJ

Pro Inspire
Managing for Success Leadership Program, Arlington, VA

Public Allies
Advancing Opportunities for Men of Color, Milwaukee, WI

Rainier Valley Corps
Leaders of Color Fellowship Program, Seattle, WA

Resource Foundation, The
Epistemologies of the South: Forum and Retreat, New York, NY

Resource Foundation, The
Laboratory for Entrepreneurship and Transformation, New York, NY

Resource Foundation, The
Leadership Development Program, New York, NY

Robin Hood Foundation
2017 and 2018 Heroes Awards, New York, NY

Salzburg Global Seminar
Forum for Young Cultural Innovators, Washington, DC

She’s the First
National Leadership Summit, New York, NY

Social Enterprise Alliance
Emerging Leaders in Social Enterprise, Nashville, TN

Southern California Center for Nonprofit Management
2018 Nonprofit Leadership Development Program, Los Angeles, CA
Leadership - $10.5M

Steppenwolf Theatre Company
Professional and Multicultural Leadership Program,
Chicago, IL

Support Center for Nonprofit Management
The Leadership Collaborative, New York, NY

Take the Lead
50 Women Can Change the World Partnership,
Shohola, PA

Turning Point Brooklyn
Leadership Skills for a Collaborative Partnership,
Brooklyn, NY

Visual Arts Research and Resource Center Relating to the Caribbean
ICA Fellows: NextGen Leaders for Cultural Equity,
New York, NY

Wildlife Conservation Society
Building Leadership Capacity for Conservation, Bronx, NY

Young Audiences
Emerging Leadership Institute, New York, NY

Young Nonprofit Professionals Network
Board Pipeline Project, Portland, OR

Youth Improving Non-Profits for Children
Succession Planning - Founding Executive Directors,
New York, NY
We made more than 400 grants to nonprofit organizations all over the world.
Historic Preservation

In this program area, we support projects that preserve or restore major historic sites in order to provide sustainable access and enjoyment for current and future audiences.

Through our partnership with the National Trust for Historic Preservation, we launched *Partners in Preservation: Main Streets* to build on the company’s support of main streets and small businesses. This was the second national campaign in Partners in Preservation’s 11-year history. The winning main street historic sites, determined by popular vote, received a total of $1.5 million in grants to help fund their preservation projects. The winning projects included: (1) Preserving 20th Century African American History in Colonial Germantown (Philadelphia, PA), (2) Woodward Theater Marquee (Cincinnati, OH), (3) E. Romero Hose & Fire Building (Las Vegas, NM), (4) The Historic Carolina Theatre (Greensboro, NC), (5) Lyric Building Facade and Marquee (West Des Moines, IA), (6) Formosa Café (West Hollywood, CA), (7) McKinney Performing Arts Center (McKinney, TX), (8) Casa Grande Neon Sign Park (Cape Girardeau, MO), (9) Ivers Square (Cape Girardeau, MO), (10) The Historic Alabama Theatre’s 18th Street Vertical Sign (Birmingham, AL), and (11) Studio Elven (Salt Lake City, UT). All 25 Main Streets sites received a $20,000 grant at the outset of the campaign to help raise awareness about their preservation needs, adding up to $2 million in grants.

We also provided support to preserve or restore 29 historic sites around the world, including the Casa Estrada Building (Buenos Aires, Argentina), Communities First (Detroit, MI), Frank Lloyd Wright House (Phoenix, AZ), the Louvre Museum (Paris, France), Prospect Park Alliance (Brooklyn, NY), and the September 11 Memorial and Museum (New York, NY).

Due to the unusually high number of natural disasters in 2017, we provided funding through the National Trust for Historic Preservation to support three historically significant sites that were severely damaged by the Hurricanes Harvey, Irma and Maria. The following sites were supported through this project: Council 60 Clubhouse (Houston, TX), Dr. James M. Jackson’s Office and Surgery (Miami, FL), The League of United Latin American Citizens (Washington, DC), and Paraiso Las Lunas, a Nature Preserve (Caguas, Puerto Rico).
<table>
<thead>
<tr>
<th>Organization</th>
<th>Project Description</th>
<th>Location</th>
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<tr>
<td>American Foundation for the Blind</td>
<td>Helen Keller Archive Digitization Project</td>
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<td>American Friends of the Louvre</td>
<td>Pyramid Project: New Labels at the Louvre</td>
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<td>American Friends of the Victoria and Albert Museum</td>
<td>Refurbishment of the V&amp;A Cast Courts</td>
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<td>Brighton Dome and Festival</td>
<td>Restoration of Brighton Dome’s Historic Exterior</td>
<td>Brighton, United Kingdom</td>
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<td>California Historical Society</td>
<td>On the Road to the Summer of Love Exhibition</td>
<td>San Francisco, CA</td>
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<td>Central Park Conservancy</td>
<td>Key Monument Conservation in Central Park</td>
<td>New York, NY</td>
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<td>City Lore</td>
<td>New York and the Future of Cities Documentary</td>
<td>New York, NY</td>
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<td>Colonial Williamsburg Foundation</td>
<td>The American Express Historic Preservation Fund</td>
<td>Williamsburg, VA</td>
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<tr>
<td>Communities First</td>
<td>Coolidge Park Apartments</td>
<td>Flint, MI</td>
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<td>Corporation of Massey Hall and Roy Thomson Hall</td>
<td>Massey Hall Revitalization &amp; Heritage Conservation</td>
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<td>Discalced</td>
<td>Dance Legacy Preservation Project</td>
<td>Brooklyn, NY</td>
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<td>Ford’s Theatre Society</td>
<td>Website Enhancements and Digital Exhibitions</td>
<td>Washington, DC</td>
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<td>Frank Lloyd Wright Foundation</td>
<td>Entry Court Upgrade and Gate Restoration</td>
<td>Scottsdale, AZ</td>
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<td>Friends of the New York Transit Museum</td>
<td>Historic Subway and Elevated Train Car Restoration</td>
<td>Brooklyn, NY</td>
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<tr>
<td>Fund for the City of New York</td>
<td>New York City LGBT Historic Sites Project</td>
<td>New York, NY</td>
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<td>Great River Greening</td>
<td>Oheyawahe/Pilot Knob Visitor Services Plan</td>
<td>Saint Paul, MN</td>
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<td>Hong Kong Federation of Youth Groups, The</td>
<td>Leadership in Heritage Conservation Program</td>
<td>Hong Kong</td>
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<td>Jewish Museum, The</td>
<td>Warburg Mansion Facade Preservation Project</td>
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<td>King Baudouin Foundation United States</td>
<td>5th International Iconic Houses Conference 2018</td>
<td>New York, NY</td>
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<td>Lower Manhattan Cultural Council</td>
<td>Arts Center Restoration at Governors Island</td>
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<td>Museum of Afro American History</td>
<td>Preservation of Boston’s Abiel Smith School</td>
<td>Boston, MA</td>
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<td>National Center for the American Revolution</td>
<td>American Express Conservation Project</td>
<td>Philadelphia, PA</td>
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<td>National September 11 Memorial &amp; Museum at the World Trade Center Foundation</td>
<td>Preserving 9/11 at the World Trade Center Site</td>
<td>New York, NY</td>
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<td>National Trust for Historic Preservation in the U.S.</td>
<td>Disaster Recovery and Rebuilding Project</td>
<td>Washington, DC</td>
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<td>National Trust for Historic Preservation in the U.S.</td>
<td>International Conference of National Trusts</td>
<td>Washington, DC</td>
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<td>National Trust for Historic Preservation in the U.S.</td>
<td>Millennials and Preservation Research Survey</td>
<td>Washington, DC</td>
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<td>National Trust for Historic Preservation in the U.S.</td>
<td>Partners in Preservation: Main Streets</td>
<td>Washington, DC</td>
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<td>National Trust for Historic Preservation in the U.S.</td>
<td>PastForward Closing Luncheon</td>
<td>Washington, DC</td>
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<td>National Trust for Historic Preservation in the U.S.</td>
<td>Expanding Access through Preservation</td>
<td>San Francisco, CA</td>
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<td>National Trust for Historic Preservation in the U.S.</td>
<td>Renovation of Building 25 on Governors Island</td>
<td>New York, NY</td>
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<td>National Trust for Historic Preservation in the U.S.</td>
<td>Repertory Preservation Project</td>
<td>New York, NY</td>
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<tr>
<td>Naturebridge</td>
<td>Wellhouse Cistern &amp; Retaining Wall Restoration</td>
<td>Brooklyn, NY</td>
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</table>
Historic Preservation - $6.2M

Rails to Trails Conservancy  
Supporting Culture and History Through Trails,  
Washington, DC

Resource Foundation, The  
Casa Estrada - Stained Glass Restoration Project,  
New York, NY

Resource Foundation, The  
Modern and Contemporary Art Conservation Project,  
New York, NY

Second Stage Theatre  
Helen Hayes Theater Lower Lobby Restoration,  
New York, NY

Sweet Auburn Works  
Historic Herndon Plaza Restoration, Atlanta, GA

Trust for the National Mall  
Restore Lockkeeper’s House on the National Mall,  
Washington, DC

World Monuments Fund  
2018 World Monuments Watch, New York, NY
We made grants to organizations in **28 states and 8 countries.**
Community Service

We encourage good citizenship by supporting organizations that cultivate meaningful opportunities for civic engagement by our colleagues and members of the community through this program.

In 2017, we supported more than 85 nonprofits that engaged nearly six million volunteers in about 25 million hours of service to serve the needs of local communities. These volunteers improved their communities’ access to critical necessities such as food, shelter, green spaces and educational opportunities.

- 758,000 youth mentored
- 459 homes built or restored
- 206 million meals served
- 10,800 parks and gardens beautified

In response to the devastating hurricanes in Florida, Texas and Puerto Rico, as well as the earthquake in Mexico we provided more than $1,000,000 in aid to our partners the American National Red Cross, Feeding America, Foundation for Puerto Rico and HEART 9/11.

Organizations supported included the American Red Cross (Washington, DC), Australian Business and Community Network (Sydney, Australia), Big Brothers and Big Sisters of New York (New York, NY), Harlem Children’s Zone (New York, NY), Hispanic Unity of Florida (Hollywood, FL), International Rescue Committee (New York, NY), Project Sunshine (New York, NY), Rise Against Hunger (Raleigh, NC), Save the Children (Fairfield, CT), St. Mary’s Food Bank (Phoenix, AZ), Sussex Community Foundation (Lewes, UK), Team Rubicon (Los Angeles, CA), The Nature Conservancy (Arlington, VA) and the United Way (New York, NY).

In addition, we mobilized our American Express colleagues in more than 70,000 hours of company-sponsored volunteer service; engaged 79 percent of our colleagues in the U.S., 73 percent of our colleagues in Canada and 65 percent of our colleagues in India through Give2Gether, the company’s annual employee giving campaign; and delivered over 3,800 hours of pro bono consulting services (valued at $575,000) to nonprofits around the globe through our Serve2Gether Consulting program.
### Community Service - $11.1M

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Description</th>
<th>Location</th>
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<tbody>
<tr>
<td>Advertising Council, The</td>
<td>Enhancing Impact Through Social Media</td>
<td>New York, NY</td>
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<tr>
<td>Alliance of Resident Theatres New York</td>
<td>Developing Brand Identity</td>
<td>New York, NY</td>
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<td>Alvin Ailey Dance Foundation</td>
<td>A new production of “Shelter”</td>
<td>New York, NY</td>
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<tr>
<td>American National Red Cross</td>
<td>Annual Disaster Giving Program</td>
<td>Washington, DC</td>
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<td>American National Red Cross</td>
<td>Disaster Volunteer Recruitment</td>
<td>Washington, DC</td>
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<tr>
<td>American National Red Cross</td>
<td>Mexico Earthquake Disaster Relief</td>
<td>Washington, DC</td>
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<td>Arthur Ashe Institute For Urban Health</td>
<td>Development of HR Manual and Strategy</td>
<td>Brooklyn, NY</td>
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<td>Healthy Communities Volunteer Program</td>
<td>Brooklyn, NY</td>
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<td>Australian Business and Community Network</td>
<td>Disadvantaged Schools Mentoring Partnership</td>
<td>Sydney, Australia</td>
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<td>Ballet Theatre Foundation</td>
<td>Database Improvement to Build Customer Relations</td>
<td>New York, NY</td>
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<td>Battery Dance Company</td>
<td>36th Annual Battery Dance Festival</td>
<td>New York, NY</td>
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<td>Be The Change</td>
<td>Got Your 6: A Veteran Empowerment Campaign</td>
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<td>Big Brothers and Big Sisters of New York City</td>
<td>Workplace Mentoring Program</td>
<td>New York, NY</td>
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<td>Bipartisan Policy Center</td>
<td>General Support</td>
<td>Washington, DC</td>
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<td>Bright Horizons Foundation For Children</td>
<td>Volunteer Program Aiding Domestic Violence Victims</td>
<td>Newton, MA</td>
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<tr>
<td>Celebrate Brooklyn</td>
<td>BRIC Celebrate Brooklyn! Festival</td>
<td>Brooklyn, NY</td>
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<td>Central Park Conservancy</td>
<td>Neighborhood Parks Volunteer Program</td>
<td>New York, NY</td>
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<td>Children’s Diagnostic &amp; Treatment Center</td>
<td>25th Annual Thanksgiving Basket Brigade</td>
<td>Ft. Lauderdale, FL</td>
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<td>Children’s Health Fund, The</td>
<td>Increasing Monthly Donors</td>
<td>New York, NY</td>
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<td>City Harvest</td>
<td>Volunteer and Food Rescue Sponsorship</td>
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<td>Community Foundation of Broward</td>
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<td>Crossroads Theatre Company</td>
<td>2016-17 Season: Celebrate A Woman’s Gift</td>
<td>New Brunswick, NJ</td>
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<td>Executives in Action</td>
<td>Serve2Gether Consulting+ International</td>
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<td>Feeding America</td>
<td>Hurricane Relief (Harvey, Irma and Maria)</td>
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<td>Feeding South Florida</td>
<td>School Pantry Program</td>
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<td>FilmAid International</td>
<td>Enhancement of Digital and Social Channels</td>
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<td>Food Bank for New York City</td>
<td>Volunteer Program Supporting Hunger Relief</td>
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<td>Foundation Center, The</td>
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<tr>
<td>Foundation for Puerto Rico</td>
<td>Hurricane Relief Fund: Relief to Recovery</td>
<td>San Juan, Puerto Rico</td>
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<td>Free Arts for Abused Children of Arizona</td>
<td>Volunteer Recruitment for Free Arts Programs</td>
<td>Phoenix, AZ</td>
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<td>Friends of Tracy Aviary</td>
<td>Engaging Volunteers in Meaningful Ways</td>
<td>Salt Lake City, UT</td>
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<td>Fund for the City of New York</td>
<td>Archive of New York City Cultural Policy</td>
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<td>Fundacion Cimientos</td>
<td>Future Graduates Program</td>
<td>Ciudad Autonoma de Buenos Aires, Argentina</td>
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<td>God’s Love We Deliver</td>
<td>Soup Kitchen Volunteer Program</td>
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<td>Governors Island Alliance</td>
<td>Team Volunteering</td>
<td>New York, NY</td>
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Community Service - $11.1M

Guidestar USA
MembersGive Project, Williamsburg, VA

Habitat for Humanity Central Arizona
Strong Foundation Home Sponsorship, Peoria, AZ

Habitat for Humanity International
Home Build Sponsorship, Salt Lake City, UT

HandsOn Greater Phoenix
Team Volunteering Project, Phoenix, AZ

Harlem Children’s Zone
Community Pride, New York, NY

Healing Emergency Aid Response Team - 911
Hurricane Maria La Playita Home Rebuild, Newark, NJ

Healing Emergency Aid Response Team - 911
Rapid Response Team - Prepare and Respond Project, Newark, NJ

Henry Street Settlement
Lower East Side Volunteer Service Program, New York, NY

Hispanic Federation
The Sol Project Artistic Development Initiative, New York, NY

Hispanic Unity of Florida
Pathway to Citizenship, Hollywood, FL

Independent Sector
NGen and John W. Gardner Awards Luncheon, Washington, DC

International Rescue Committee
U.S. Programs, New York, NY

International Rescue Committee
Volunteers Preparing New Americans for Citizenship, New York, NY

Ja Worldwide
Advantages Mentoring Youth Program, Boston, MA

John F. Kennedy Center for the Performing Arts
Kennedy Center Capital Campaign, Washington, DC

John F. Kennedy Center for the Performing Arts
Kennedy Center Corporate Fund, Washington, DC

Joyce Theatre Foundation
The Joffrey Ballet at Lincoln Center, New York, NY

Junior Achievement International China
My Money Business, Raleigh, NC

Junior Achievement of Arizona
Mentoring Youth, Tempe, AZ

Junior Achievement of New York
Engaging Volunteers to Prepare NYC Students, New York, NY

Junior Achievement of South Florida
Youth Mentoring Program, Coconut Creek, FL

Junior Achievement USA
Volunteer Engagement Strategy, Colorado Springs, CO

JustGive
Members Give, San Francisco, CA

JustLeadershipUSA
Website Redesign, New York, NY

KidsCan Charitable Trust
KidsCan School Support Program, Auckland, New Zealand

King Baudouin Foundation United States
Funding Cultural Projects in the United Kingdom, New York, NY

Lincoln Center for the Performing Arts
Lincoln Center Corporate Fund, New York, NY

Lincoln Center Theater
“Oslo” Production at Lincoln Center Theater, New York, NY

Lower Manhattan Cultural Council
River to River Festival, New York, NY

Make-A-Wish Foundation of Utah
Magical Wishes Volunteer Program, Murray, UT

Manhattan Institute for Policy Research
Young Leaders Circle, New York, NY

Metropolitan Opera Association
A new production of “The Exterminating Angel”, New York, NY

Mission Continues, The
Veterans Leadership in National and Local Parks, Saint Louis, MO

Money Advice Trust
Financial Education, London, United Kingdom

Montclair Film Festival
Volunteer, Internship and Mentorship Programs, Montclair, NJ
### Community Service - $11.1M

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Stephen Petronio Dance Company
Developing Brand Direction, New York, NY

Student Conservation Association, The
Sustainable Communities Initiative, Arlington, VA

Student Partner Alliance - A New Jersey Non-Profit Corporation
Student Mentoring Program, Summit, NJ

Susan G. Komen Breast Cancer Foundation
Komen Greater NYC Race for the Cure, New York, NY

Sussex Community Foundation
Local Grants, Lewes, United Kingdom

Team Rubicon
Veteran Service on Public Lands and Communities, Los Angeles, CA

Terrence Higgins Trust Limited
Volunteer Programme Supporting HIV Education, London, United Kingdom

Mayor’s Fund to Advance New York City, The
City Services Corps/Civic Corps, New York, NY

UMOM New Day Centers
Volunteer Program Serving Homeless Families, Phoenix, AZ

United Way of New York City
BoardServeNYC, New York, NY

United Way of Salt Lake
Team Volunteer Project, Salt Lake City, UT

United Way UK
Give Local, Liverpool, United Kingdom

Urban League of Broward County
Community Engagement Program, Ft. Lauderdale, FL

Urban League of Broward County
Restore 954 Community Relief Effort, Ft. Lauderdale, FL

Utah Arts Festival Foundation
Volunteer Support for Arts Festival, Salt Lake City, UT

Valley of the Sun United Way
Weekend Hunger Backpacks, Phoenix, AZ

Volunteer Action Center of Broward County
High-Impact HandsOn Service Program, Ft. Lauderdale, FL

Volunteer Canada/Benevoles Canada
Advancing Citizen Engagement in Canada, Ottawa, Canada

World Environment Center
The Nonprofit Board Leadership Study, Washington, DC

World Trade Center Performing Arts Center
American Express Cultural Preservation Fund, New York, NY

World Vision
National Disaster Relief Kit Build, Federal Way, WA

Young Vic Company
Sponsorship of the Taking Part Theater Series, London, United Kingdom
Our employee programs totaled $7 MILLION in 2017.
Employee Programs

Gift Matching $6 Million
We match the personal contributions of employees and the Company’s board of directors to qualified nonprofit organizations in the United States and Canada.

Employee Scholarships $473,000
We assist employees in meeting the costs of their children’s undergraduate college education in the United States and Canada.

Serve2Gether Grants $103,000
We award grants to nonprofit organizations in the United States to recognize the volunteer services of our employees.

Culture Card $317,000
We support New York cultural institutions that offer free and/or discounted admission to our employees.

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